



604 Palmview Drive
 Palmview, TX 78574
 PH: 956-581-8899 / Fax: 956 581-8892

Employment Application

For Office Use Only
Hire Date: _____
Pay Rate: \$ _____

Applicant Information Informacion del Solicitante

Name Nombre				Date Fecha			
Last/Apellido			First/Primero			M.I.	
Address Domicilio							
Street /Calle						Apt#	
City/Ciudad				State/Estado		ZIP Codigo Postal	
Phone/Telefono ()				Position Applied for: Posición solicitada:			
Cellular # ()							
Date Available: Fecha Disponible		Social Security #: Numero Social		Desired Salary: Salario deseado		\$	
Are you at least 18 years of age? ¿Es usted mayor de 18 años?		<input type="checkbox"/> YES/SI		<input type="checkbox"/> NO			
Are you a citizen of the United States? ¿Usted es ciudadano del los Estados Unidos?		YES/SI <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? ¿Es usted legalmente elegible para empleo en este país?		YES/SI <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company? ¿Ha sido empleado usted aquí antes?		YES/SI <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when? Si sí, de fechas			
Will you travel if job requires it? ¿Podra viajar si el trabajo lo requiere?		YES/SI <input type="checkbox"/>	NO <input type="checkbox"/>	Type of employment/ Tipo de empleo deseado			
				<input type="checkbox"/> Full-Time/Tiempo Completo <input type="checkbox"/> Part-Time/Tiempo de parte			
Driver License #: Numero de Licencia de Conducir:		State: Estado:		Journeyman/Apprentice License #: Expiracion/ Vencimiento:			
Will you work overtime if required?/¿Trabjará horas extraordinarias usted si es necesario?		<input type="checkbox"/> YES/SI		<input type="checkbox"/> NO			
If no, please explain/ Si no, explique por favor.							
Have you ever been convicted of a felony? Usted jamás imploró "culpable" o "no concurso" a, o fue condenado de un crimen?		<input type="checkbox"/> YES/SI		<input type="checkbox"/> NO			
If yes, please provide date(s) and details/ Si sí, por favor proporcione la(s) fecha(s) y los detalles.							
<small>(ANSWERING "YES" TO THESE QUESTIONS DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT. FACTORS SUCH AS DATE OF THE OFFENSE, SERIOUSNESS AND NATURE OF THE VIOLATION, REHABILITATION AND POSITION APPLIED FOR WILL BE TAKEN INTO ACCOUNT.)</small>							
<small>(CONTESTAR "SI" A ESTAS PREGUNTAS NO CONSTITUYE UNA BARRA AUTOMATICA A EMPLEO. LOS FACTORES COMO FECHA DE LA OFENSA, LA SERIEDAD Y LA NATURALEZA DE LA INFRACCION, REHABILITACION Y LA POSICION SOLICITARON SERAN TENIDOS EN CUENTA.)</small>							

Referral Source/Fuente de referencia

- Advertisement/Anuncio
 Walk in/Solicitado en persona
 Employee/Empleado _____
 Relative/Pariente _____
 Other/Otro _____

Summarize your special skills or qualifications/ Habilidades o requisitos especiales

Previous Employment (begin with most recent position)
Empleo(s) anterior (empiece con la posición más reciente)

Company: <i>Compania:</i>		Phone: <i>Telefono:</i>	()
Address <i>Direccion</i>		Supervisor	
Job Title: <i>Que posición tuvo</i>		Starting Salary: <i>Salario inicial:</i>	Ending Salary: <i>Salario Final:</i>
Responsibilities: <i>Responsabilidades:</i>			
From: <i>De:</i>	To: <i>A:</i>	Reason for Leaving: <i>Motivo por cual dejo el empleo:</i>	
May we contact your previous supervisor for reference? <i>¿Podemos contactar a este empleador para referencia?</i>		YES/S/ <input type="checkbox"/>	NO <input type="checkbox"/>

Company <i>Compania</i>		Phone: <i>Telefono:</i>	()
Address <i>Direccion</i>		Supervisor	
Job Title: <i>Que posición tuvo</i>		Starting Salary: <i>Salario inicial:</i>	Ending Salary: <i>Salario Final:</i>
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May we contact your previous supervisor for reference? <i>¿Podemos contactar a este empleador para referencia?</i>		YES/S/ <input type="checkbox"/>	NO <input type="checkbox"/>

Company: <i>Compania</i>		Phone: <i>Telefono:</i>	()
Address: <i>Direccion</i>		Supervisor	
Job Title: <i>Que posición tuvo</i>		Starting Salary: <i>Salario inicial:</i>	Ending Salary: <i>Salario Final:</i>
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From: <i>De:</i>	To: <i>A:</i>	Reason for Leaving: <i>Motivo por cual dejo el empleo:</i>	
May we contact your previous supervisor for a reference? <i>¿Podemos contactar a este empleador para referencia?</i>		YES/S/ <input type="checkbox"/>	NO <input type="checkbox"/>

Disclaimer

Zitro Electric, LLC is an equal opportunity employer and does not discriminate against people because of age, race, color, religion, disability, gender, ethnic or national origin, or veteran status.

- I understand and agree that all policies, procedures, and the Employee Handbook may be modified, amended, or deleted at any time by Zitro Electric LLC, with or without notice to me of such changes.
- I understand that once I am hired with Zitro Electric LLC, I will be placed on a probationary period of ninety (90) days, and further that at any time during the probationary period or thereafter, Zitro Electric LLC has the right to terminate my employment.
- I understand and acknowledge, if hired, I am an employee "at will" for no definite duration, which means that I may resign at any time and that Zitro Electric LLC may terminate me at any time with or without cause.
- I certify that all the statements herein are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.
- This application will remain active for ninety (90) days. Any applicant wishing to be considered for employment beyond ninety (90) days should reapply.

I acknowledge that I have read and understand the above statements and agree to abide by all rules, regulations and policies.

Signature <i>Firma</i>	X	Date <i>Fecha</i>	
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